


Welcome to the DLC Educational Framework

- Your goal is to complete Level 1 Core Knowledge within the first 3 months of employment; once you have completed same please move onto the next level.
- Your Personal Growth is flourishing throughout all levels please visit this symbol when you see it. 
- Please hover over any [underlined word or text](#) within the model and it will guide you to where you need to be

Note: Some hyperlinks may only be accessible from a WRHA computer

- Click arrow and home symbols to navigate

- Your journey begins now...



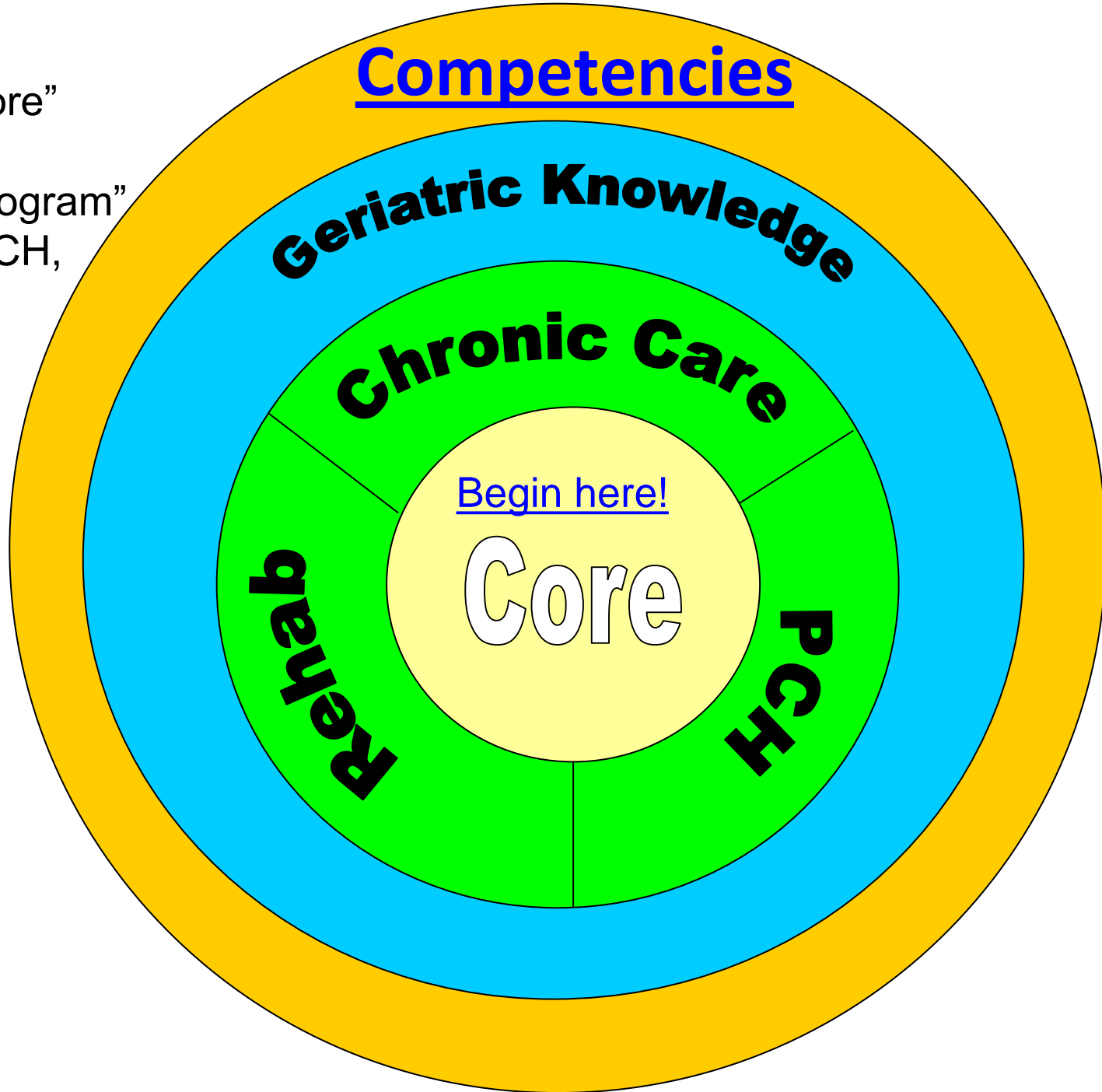
Competencies

Step 1: Go to “Core”

Step 2: Go to “Program”
Chronic Care, PCH,
and Rehab

Step 3:
Go to “Geriatric
Knowledge”

Step 4:
Go to
“Competencies”



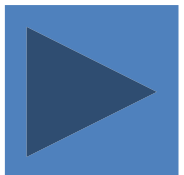
Core Knowledge

- All DLC policies are located on the shared drive
- Nursing Skills Online (NSO)
<http://mns.elsevierperformancemanager.com/NursingSkills/Home.aspx?VirtualName=wrha-canada>
- Organizational Knowledge & Respectful Workplace
(available at General Orientation)
- [Abuse & the Legislation PPCO](#)
- [Accountability](#)
- [CPR and Management of Obstructed Airway](#)



Core Knowledge (cont'd)

- Fundamentals of Workplace Health and Safety (available at General Orientation)
- Restraints (see policy)
- [Leadership](#) (wait 15 seconds for this link to open)
- [Goals of Care](#)
- [Computer skills](#)
- Occurrence Reporting (see policy)
- [Fire and Safety](#)
- Managing Challenging Behaviours (offered at various times thru [EAP](#))



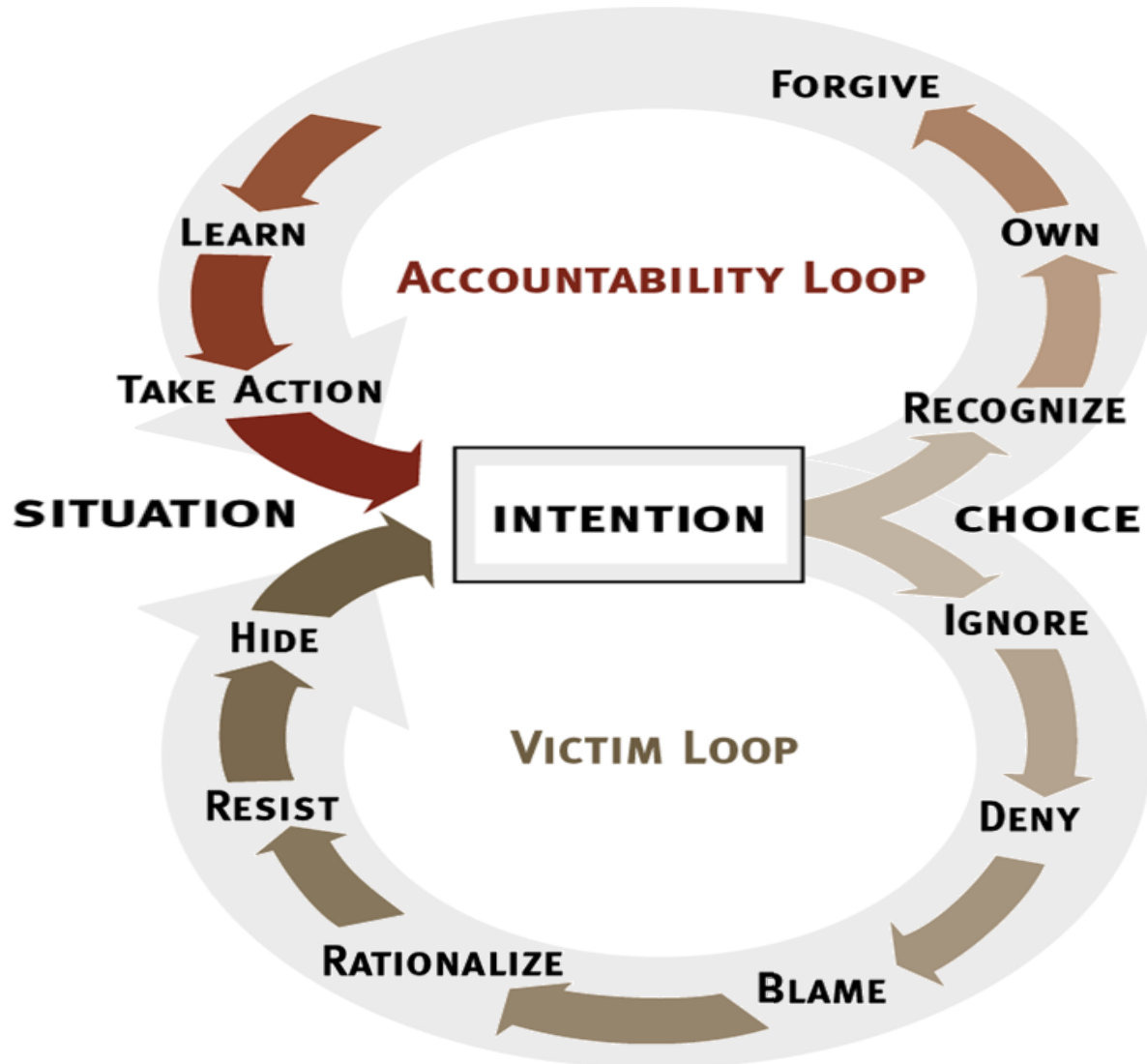
Core Knowledge (cont'd)

- New Nurse Orientation:
 - On your 1st day of hire, you will receive a New Nurse Orientation package (Seek 'n Find, Competency check list, and first day schedule).
 - If you have not received one please contact your manager. Please include completion of the package as part of your goal in completing this Core Level.
- Congratulations, you have successfully completed Level 1 - Core Knowledge!
- Click the home symbol to return to Level 2 - Program Knowledge (Chronic, PCH an Rehab)

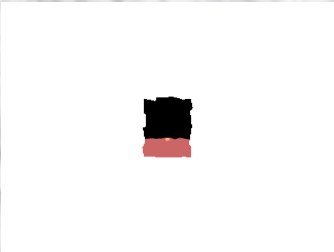


Accountability

Available at General Orientation

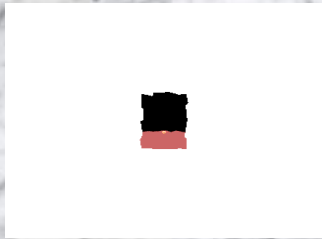


Assessment and
Rehabilitation



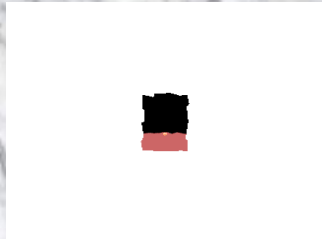
Personal Growth

Chronic
Care



Personal Growth

PCH



Personal Growth



Welcome to the Assessment
and Rehabilitation Program

Lodge 2 and 3 EAST



Welcome to the
Personal Care Home Program

**SCU, Tower 4,5,6,7,
and Lodge 7**



Falls

Available in General Orientation

- See Clinical Policy and Procedure for the following policies
 - Falls Management
 - Clinical Practice Guideline (CPG)
 - FRAT Tool
 - Hovermatt/Jack
- <http://www.youtube.com/watch?v=l4F0hbr99cs>



Welcome to Chronic Care

Lodge 4

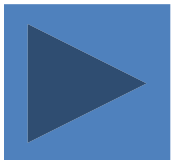
Lodge 5

Lodge 6



Central Lines

- The Clinical Skills lab, located on the 2nd floor across from the Life and Learning Centre, is a good location to practice. Please see Clinical Skills calendar located on your unit for availability.
- <http://me.rrc.mb.ca/Catalogue/ProgramPrint.aspx?ProgCode=NURRP-NA&RegionCode=SC>
- Return to:
[Lodge 4](#) [Lodge 5](#) [Lodge 6](#) [Lodge 2 and 3 East](#)



Personal Growth


- EAP (Employee Assistance Program)
- <http://home.wrha.mb.ca/education/index.php>
- Geriatric Knowledge awaits you...click [here](#).

Lodge 4: Chronic Respiratory

- [Description of unit](#)
- Respiratory Distress: Managing Respiratory Distress in Patient/Resident (see policy on Shared Drive)
- Best Practice Respiratory Care <http://rnao.ca/bpg/guidelines/nursing-care-dyspneathe-6th-vital-sign-individuals-chronic-obstructive-pulmonary-dise>
- Respiratory assessment
<http://www.youtube.com/watch?v=WLxwayr20vY>
- Additional Respiratory Care Resources
 - Potter and Perry Clinical Skills & Techniques available on each unit.
 - Crane Library at DLC call 204-831-2152
 - Manitoba [Lung Association](#)TM




Lodge 4: Chronic Care (cont'd)

- Tracheostomy care ,suctioning and oxygen therapy (see policy)
- [Central Lines](#) - LPNs or RPNs who have not received central line education can attend these sites to register.
- IV therapy course for RPN and LPN is offered here at DLC by contacting the Clinical Educator
- Oxygen equipment - orientation offered on unit
- Respiratory Technicians (RTs) are available by pager Mon-Sun 0700-1515 (off hours leave message at ext. 2206), **notify if** :
 - Patient is admitted with oxygen or has never been on oxygen and now has order;
 - if you suspect patient has decline in respiratory status;
 - if on CPAP or BiPAP;
 - if equipment malfunctions
- Before you move onto Geriatric Knowledge please explore your [Personal Growth](#) 




Lodge 5: Chronic Care

- [Description of unit](#)
- Tracheotomy care and suctioning (see policy)
- Safe Feeding and Swallowing (see policy)
- Communication Devices (on unit orientation)
- Feeding tubes (see policy)
- [Central Lines](#)
- Before you move onto Geriatric Knowledge please explore your personal growth click [Personal Growth](#) 



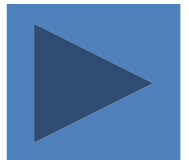
Lodge 6: Chronic Care

- [Description of unit](#)
- [Central Lines](#)
- Peritoneal Dialysis - please watch <http://www.youtube.com/watch?v=CDBNmglqMs> (please contact unit manager to attend workshop)
- Hemodialysis - please watch <http://www.youtube.com/watch?v=Dza8sTJixog> .
 - Patients and residents with DLC currently go to acute care 3x/week for this treatment
- Before you move onto Geriatric Knowledge please click [Personal Growth](#) 




Assessment and Rehabilitation

- Lodge 2 and 3 EAST
- [Description of unit](#)
- Rehab courses
- [PRIME](#)
- [Day Hospital](#)
- Patient teaching please watch <http://www.youtube.com/watch?v=CbZcSu3uHGI>




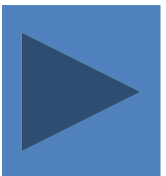
Assessment and Rehab (cont'd)

- TACT beds (Temporary Acute Care Treatment)
- 2 beds reserved for PCH residents who require close monitoring for unstable conditions (ie. I.V. hydration, blood transfusion)
- [Central Lines](#)
- Blood transfusions (see policy)
- Before you move onto Geriatric Knowledge please explore your personal growth click [Personal Growth](#) 




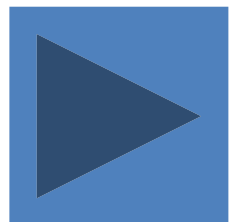
Personal Care Home Program

- Special Care Unit, T4, T5, T6, T7, L7
- [Description of unit](#)
- Geriatric Knowledge will be the required education for the majority of the PCH program go to [Geriatric Knowledge](#)
- To explore educational resources in personal growth click [Personal Growth](#) 



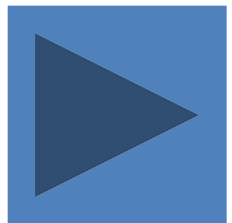
Geriatric Knowledge

- Congratulations, you have completed Level 2 - Program Knowledge!
- If you haven't already, please explore your personal growth click [Personal Growth](#) 
- Please click on the arrow to move onto Level 3 - Geriatric Knowledge.



Geriatric Knowledge

- [Prevention is 9/10ths of the Law](#) (wait 15 seconds for this link to open)
- Family Support: Social Workers and Spiritual Care staff are available to assist
- [Teamwork](#) (also available at General Orientation)
- Communication
 - Respectful Communication (see policy)
 - SBAR tool (available at General Orientation)
 - DVD “Acute Change in Condition in LTC - Raising the SBAR” (on unit)
 - Potter & Perry manual (on unit)



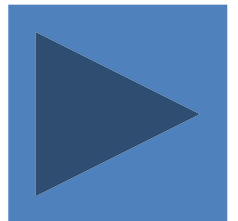
Geriatric Knowledge (cont'd)

- Mental Health:
 - Psychiatric Assessments are available upon consultation
 - PIECES education (please see your manager to attend this 4 day workshop)
 - [Substance abuse](#) - contact your unit social worker or CNS
- Additional Mental Health Resources
 - [EAP](#)
 - [GMHT](#) (Geriatric Mental Health Team)
 - [Falls](#)

Geriatric Knowledge (cont'd)

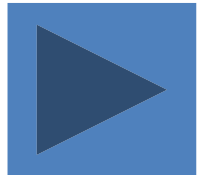
- [Bereavement Support](#), the Employee Assistance Program (EAP) offers a variety of education, also visit the Crane library
- [Palliative Care](#) Subprogram (click OK when prompted)

Congratulations - you have completed the Geriatric Knowledge! Your final step is [Ongoing Competencies](#).



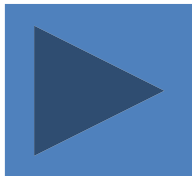
Ongoing Competencies

- Welcome to the Level 3 - Ongoing Competencies
- **Recommended** Geriatric Certification (RN only) please go to http://www.cna-nurses.ca/cna/nursing/certification/default_e.aspx
- The Crane Library offers a Competency package to assist you in meeting your goals call 831-2152 or contact your Nursing College
- Mandatory Education Day (contact your manager to attend)



Ongoing Competencies (cont'd)

- CPR Recertification Health Care Provider Level C is required for 3 East nurses (please contact Cathy Scott to register at 204-831-2574)
- Management of Obstructed Airway (reviewed at General Orientation and annually at education day)



Education is...

- a life long journey...consider this a great first step!
- You may access this information at any time
- Questions???
 - Please call the Clinical Educator at 204-831-2135